



richardson swift

Job Title	Business Tax Manager / Senior Manager
Location	Bath
Reporting To	Directors
Key Relationships	Tax, Accounts and Audit Team.
Job Purpose:	
An outstanding opportunity for an ambitious qualified Business Tax Manager or Senior Manager to join a leading Bath-based chartered accountancy firm. Acting as the firm's lead business tax specialist, you will work closely alongside the firm's Director group (including the Head of Tax) servicing their diverse client portfolios. You will also collaborate seamlessly with the Senior Tax Manager Head of Department, Audit Director, and Associate Directors to deliver holistic business tax strategy and corporate restructuring advice. The role has a heavy focus on corporation tax and business tax advisory services to our clients as well as being the focal point for quality control across the corporation and business tax compliance spectrum. Ideally any relevant VAT advisory and compliance skills would also complement the role.	
Key Responsibilities:	
<u>Corporation Tax & Advisory</u>	
• Advisory Engagement Leadership: Lead complex Corporation Tax advisory engagements, including corporate reorganisations, demergers, share buybacks, and group restructures. • HMRC Clearances & CT Review: Structure advance clearances with HMRC (e.g., s138 TCGA 1992, s701 ITA 2007) and oversee technical CT computations for complex corporate groups. • Share Schemes & Executive Incentives: Design and implement Employee-Related Securities (ERS) schemes, Enterprise Management Incentives (EMI), and unapproved options. • Capital Gains & Reliefs: Advise on Capital Gains Tax (CGT) planning, Business Asset Disposal Relief (BADR), Substantial Shareholding Exemption (SSE), and loss relief optimisation.	
<u>VAT & Indirect Tax</u>	
• Provide technical VAT advice across commercial transactions, option to tax (OTT) elections, land and property deals, and Transfer of a Going Concern (TOGC) status. • Advise clients on international VAT/Indirect tax implications, cross-border supply of services/goods, and place-of-supply rules post-Brexit. • Identify VAT recovery opportunities, assist with partial exemption calculations, and support clients through HMRC VAT assurance reviews. • Evaluate VAT implications alongside main corporate tax transactions to ensure holistically structured advice.	
<u>Director Portfolio Support & Cross-Departmental Collaboration</u>	
• Director & Board Support: Work directly with the firm's Directors and Senior management group serving as the specialist business tax lead for their corporate and OMB client portfolios. • Private Client Tax Alignment: Partner closely with the Senior Tax Manager Head of Department and the wider private client team to deliver integrated planning across corporate structures, shareholder extraction, family trusts, and IHT/succession arrangements.	

- **Senior Management & Operational Synergy:** Liaise with Associate Directors and the Department Heads to streamline project delivery, optimise WIP/billing metrics, and allocate technical resources across complex advisory assignments.

Team Leadership & Practice Growth

- **Mentoring & Management:** Mentor and manage accountancy seniors, assistants, and trainees undertaking ACA/CTA qualifications.
- **Internal Sounding Board:** Act as an internal technical authority for CT and VAT queries raised by audit and accounts teams.
- **Business Development:** Support the practice business development, participating in client proposals, networking events, and intermediary relationships.

Skills & Qualifications:

- **Professional Qualifications:** ACA/ACCA or ATT/CTA with substantial post-qualification experience in UK business tax.
- **Technical Depth in CT:** Expert knowledge of UK Corporation Tax legislation (CTA 2009/CTA 2010), group relief rules, loss structuring, and corporate restructures.
- **Practical VAT Competency:** Solid, practical understanding of UK VAT principles (VATA 1994), land & property VAT rules, partial exemption, and international service rules.
- **Stakeholder & Portfolio Management:** Proven ability to partner with equity directors across general practice, audit, and tax, as well as collaborating seamlessly with associate directors and private client teams.
- **Client & Commercial Acumen:** Proven ability to manage client relationships independently and a desire to contribute to the strategic growth of the practice.
- **Software & Workflow:** Familiarity with modern practice suites (e.g., IRIS, Xero, FYI or similar cloud tools).

What's in it for you

- Salary Tax Manager/ Senior Manager Level: market rate (dependent on experience)
- Annual salary review
- Flexible working
- 25 days holiday plus bank holidays
- Hours 37.5 per week full time
- CPD support
- Personal Pension
- Join a busy and friendly team in the heart of Bath

Additional benefits following successful completion of probation period:

- Birthday day off
- Life Assurance (4x Salary)
- EAP app benefits
- Cycle to work scheme